



NORTHSHORE
EDUCATION
CONSORTIUM

**Board of Directors Meeting
September 11, 2019
8:00 a.m.**

PRESENT:	Beverly:	Dr. Charochak
	Danvers:	Dr. Dana
	Gloucester:	Dr. Safier
	Hamilton Wenham:	Dr. Kukenberger
	Ipswich:	Dr. Blake
	Lynn:	Dr. Tutwiler
	Lynnfield:	Ms. Tremblay
	Marblehead:	Mr. McAlduff
	Masconomet:	Dr. Harvey
	North Reading:	Mr. Bernard
	Reading:	Dr. Doherty
	Rockport:	Mr. Liebow
	Salem:	Ms. Smith
	Swampscott:	Ms. Angelakis
	Triton:	Mr. Forget
Tri-Town:	Dr. Morrison	
NEC:	F. Rosenberg	G. Bergevin
	Ms. Mahoney	E. Ford- AFT
	E. Aldrich	Mr. Mahoney, NEC Treasurer
ABSENT:	Manchester-Essex:	Ms. Beaudoin
	Nahant:	Mr. Pierantozzi
	Peabody:	Ms. Murtagh

I. **I. Call to Order/ Introductions and Welcome to New Board Members:**
Dr. Dana called the meeting to order at 8:00 a.m. Dr. Dana welcomed new Board Members, Superintendent of Beverly Public Schools, Dr. Suzanne Charochak; Superintendent of Hamilton-Wenham Regional Schools, Dr. Julie Kukenberger; Superintendent of Marblehead Public Schools, Mr. William McAlduff and Superintendent of Salem Public Schools, Ms. Kathleen Smith.

I. **II. Remarks from the Public-** none

II. III. Approval of Consent Agenda

MOTION: A motion was made by Dr. Morrison and seconded by Mr. Forget to approve May 22, 2019 and August 14, 2019 BOD minutes and September appointments as presented.

VOTE: The motion was moved unanimously

III. IV. Finance Committee Report: Glenn Bergevin

Mr. Bergevin gave update on FY 2019 based on the preliminary, non-audited numbers. The year ended with a positive bottom line of \$452, 000. This is less than the revised budget of \$570,000 that was approved by the board last spring, but more than the original budget. Census was favorable to the original budget throughout the year, but not quite as high as anticipated. The audit has been completed and will be presented to the Finance Committee on October 23 and to the full board at the October 30 Board of Directors Meeting.

The board approved the FY 2020 budget last spring with a positive bottom line of \$181,000. The major item in the budget was the 2 % rate increase for all the programs and place holder for the in-process union contract negotiations. Since last budget approval, several events occurred that will impact the FY 2020 financial results. These changes project a positive line of \$164,000. Summer program numbers were favorable to budget by net \$21,000. Both actual revenues and expenses exceeded budget, with the added staff needed to work with the higher enrollment. The projected union contract settlement exceeded the budget reserve by about \$78,000. Recovery High School's budget includes a DESE grant of \$495,000. At the time of budget approval, management had anticipated that DESE would increase this grant as they have done for the last few years but at that point they would not confirm any additional money. Within the last two weeks DESE has indicated that in fact there will be an additional \$ 171, 00 grant. Some of this money will be used for additional clinical and social support for Recovery High School students. For this discussion, \$50,000 has been set aside for budget relief and the remainder for additional services.

IV. V. Facilities Committee Report: Glenn Bergevin

V.

Mr. Bergevin reported that Monique Bourgault, Facilities Director was away at a conference and that she would give an update on HVAC unit replacements at the October Board Meeting

VI. New and Continuing Business

Meeting Dates and Committee Assignments for FY20 were reviewed.

Ms. Rosenberg reminded members that the School Committee should vote yearly, appointing the Superintendent to the collaborative board. She also reminded members of the DESE Board Training that is required for new

members and those who need a 6-year renewal. Board Members asked Ms. Rosenberg for clarification on the issue of having an all-Superintendent Board and whether that was in our Agreement or simply "tradition." This will be discussed further at the October meeting.

Executive Director Summative Evaluation 2018-2019 - Dr. Lisa Dana

Dr. Dana began by stating that although Ms. Rosenberg's contract had been signed and approved in May 2019, the summative evaluation compiled by members of the board still needed formal approval. Dr. Dana reviewed the evaluation, noting several "exemplary" areas, and concluding that the overall performance was "proficient." Ms. Rosenberg stated her appreciation for a strong leadership team and consistent Board support, and stated her desire to lead Northshore Education Consortium from "good to great".

MOTION: A motion was made by Mr. Bernard and seconded by Ms. Tremblay to approve Executive Director Summative Evaluation 2018-2019 School Year for Francine Rosenberg

VOTE: the motion was moved unanimously

- VII. Executive Director's Report** – Ms. Rosenberg presented the attached report. Ms. Rosenberg asked the Board for feedback about the structure of meetings and there was discussion about balancing the desire for short, business-focused meetings, with occasional program presentations. Consensus around having 3 or 4 short meetings, and 3 with scheduled presentations about programs. There was also some discussion around regional collaboration opportunities.

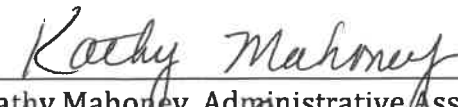
VII. Other Business

New NEC Treasurer, Kevin Mahoney was introduced by Brian Forget. Mr. Mahoney noted that it has been a smooth transition, that the staff has been great, and that he is looking forward to working with the board

IX. Adjournment

MOTION: A motion was made by Mr. Forget and seconded by Ms. Angelakis to adjourn the meeting at 9:10 am

VOTE: The motion was moved unanimously



Kathy Mahoney, Administrative Assistant to Executive Director



Francine Rosenberg, NEC Executive Director

