



**NORTHSHORE
EDUCATION
CONSORTIUM**

**Northshore Education Consortium
Minutes-Board of Directors Meeting
Wednesday, August 14, 2019, 2019**

PRESENT:	Beverly:	Dr. Charochak
	Danvers:	Dr. Dana
	Gloucester:	Dr. Safier
	Hamilton Wenham:	Dr. Kukenberger
	Ipswich:	Dr. Blake
	Lynn:	Dr. Tutwiler
	Manchester-Essex:	Ms. Beaudoin
	Marblehead:	Mr. McAlduff
	Nahant:	Mr. Pierantozzi
	North Reading:	Mr. Bernard
	Rockport:	Mr. Liebow
	Salem:	Ms. Smith
	Swampscott:	Ms. Angelakis
	Tri-Town:	Dr. Morrison
NEC:	Ms. Rosenberg	Mr. Bergevin
	Ms. Mahoney	Mr. Mahoney
ABSENT:	Lynnfield:	Ms. Tremblay
	Masconomet:	Dr. Harvey
	Peabody:	Ms. Murtagh
	Reading:	Dr. Doherty
	Triton:	Mr. Forget

- I. Call to Order:** Dr. Dana called meeting to order at 8:00 a.m. Dr. Dana welcomed new board members and Northshore Education Consortium Treasurer Mr. Kevin Mahoney
- II. Remarks from the Public- none**
- III. Vote to Approve Collective Bargaining Agreement**

The Board met on August 14, 2019 for the sole purpose of approving the Agreement of the Parties between The Board of Directors of the Northshore

Education Consortium and the Northshore Education Consortium Employees Federation Local 4293.

It is agreed between the Northshore Education Consortium Employees Federation Local 4293 American Federation of Teachers (AFT), AFT Massachusetts (AFT-CIO) and the Board of Directors of the Northshore Education Consortium that the terms of the collective bargaining agreement covering the period September 1, 2016 through August 31, 2019 shall be extended through August 31, 2022, except as modified by the provisions laid out in the attached document.

This agreement had been ratified by the Federation in late June, but the Board had been unable to convene a quorum of members prior to this date.

Ms. Rosenberg and members of the Bargaining Team reviewed the process that had taken place and the key changes stipulated in this agreement. The biggest issues were language regarding discharge and discipline and the financial provisions of the agreement. Ms. Rosenberg felt that it was positive that the Federation had been willing to make some slight differentiations between Unit A and Unit B.

Mr. Pierantozzi asked a question regarding the section on Parental Leave. His concern was whether there was a discrepancy in the language around leaves of 8 weeks, leaves of 12 weeks, or full school-year extended leaves. Ms. Rosenberg stated that this was actually not a change, but that she would ask Attorney Brunt for clarification.

Ms. Smith asked about the process for finalizing the full contract. Ms. Rosenberg stated that Mr. Bergevin was creating the salary scales based on this agreement and would share those with AFT. She stated that it was her understanding that AFT would be creating and printing the final contract.

Mr. Bernard stated that it had been a positive and collaborative process which he felt was a "win" for NEC, and a great improvement given some negative history.

Dr. Blake asked Ms. Rosenberg if she was pleased with the agreement. She said that she was. He then made the motion to approve.

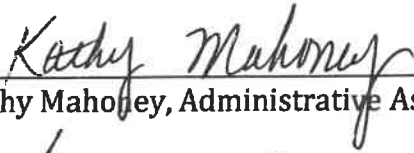
MOTION: A motion was made by Dr. Blake and seconded by Mr. Bernard to approve Collective Bargaining Agreement as discussed between the Northshore Education Consortium Employees Federation Local 4293 American Federation of Teachers (AFT), AFT Massachusetts (AFT-CIO) and the Board of Directors of the Northshore Education Consortium on August 14, 2019.

VOTE: The motion was moved unanimously

IV. ADJOURNMENT

MOTION: A motion was made by Mr. Morrison and seconded by Mr. Bernard to adjourn the meeting at 8:16 am.

VOTE: The motion was moved unanimously



Kathy Mahoney, Administrative Assistant to Executive Director



Francine Rosenberg, NEC Executive Director

